

BOARD DIVERSITY AND INCLUSION ACTION PLAN TEMPLATE

- > Use the Maturity Index Tool (Attachment 1) to assess your board’s current position and use it to develop an Action Plan using the template below.
- > Identify and prioritise the actions that will have most impact in your context.
- > When action planning, think about actions for self, team and board.
- > Diversity includes: Aboriginal peoples and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, seniors, young people, women, people with disability, and people who are LGBTIQ+.

AGENCY/DEPARTMENT/BOARD:

DATE:

4A'S FRAMEWORK						
AREA OF IMPACT	ACTION (Self / Team / Board)	TIMEFRAME (Short / Medium / Long term)	STAKEHOLDERS	RESOURCES	PRIORITY (Low / Medium / High)	STATUS (Commenced / Tracking / Completed)
ALIGNMENT Believe in need for change						
ARTICULATION Actively advocate for inclusive and diverse boards						
ACTION Prioritise diversity by focusing on inclusive behaviours and systems						
ACCOUNTABILITY Hold self and others accountable for achieving more inclusive and diverse boards						

