

Schedule A: Regional and Remote Incentives Summary – All Employees

Remoteness Area Category ¹	Work Location	Departmental Incentive Payment ²	Locality Allowance (refer to Directive to determine applicable amount and if full or half rate payable for individual staff)	Annual Recreation Leave (as per Directive 'Recreation Leave')	Annual Isolated Centre Concessional Leave (as per Directive 'Leave and Travel Concessions – Isolated Centres'. N.B: does not apply to temporary employees; leave does not attract leave loading)	Annual Return to Airfare to Designated Major Coastal Centre (as per Directive 'Leave and Travel Concessions – Isolated Centres'. N.B: does not apply to temporary employees)	Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in State) (as per Directive 'Leave and Travel Concessions – Isolated Centres'. N.B: does not apply to temporary employees)
Very Remote	Bamaga	\$10,000 per annum	Yes	25 days	5 days	Yes	Yes
	Cunnamulla		Yes	25 days	5 days	No	No
	Lockhart River		Yes	25 days	5 days	Yes	Yes
	Longreach		Yes	25 days	No	No	No
	Mornington Island		Yes	25 days	5 days	Yes	Yes
	Normanton		Yes	25 days	5 days	Yes	Yes
	Thursday Island		Yes	25 days	5 days	Yes	Yes
	Weipa		Yes	25 days	5 days	Yes	Yes

¹ The remoteness area categories are linked to the Australian Standard Geographical Classification – Remoteness Areas (ASGC-RA) systems used by the Australian Bureau of Statistics (ABS). This is a geographical approach that classifies areas into given categories ranging from very remote areas to major cities.

² Pro-rata for part-time employees.

Remoteness Area Category	Work Location	Departmental Incentive Payment ³	Locality Allowance (refer to Directive to determine applicable amount and if full or half rate payable for individual staff)	Annual Recreation Leave (as per Directive 'Recreation Leave')	Annual Isolated Centre Concessional Leave (as per Directive 'Leave and Travel Concessions – Isolated Centres'. Does not apply to temporary employees. Does not attract leave loading)	Annual Return to Airfare to Designated Major Coastal Centre (as per Directive 'Leave and Travel Concessions – Isolated Centres'. Does not apply to temporary employees)	Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in state) (as per Directive 'Leave and Travel Concessions – Isolated Centres'. Does not apply to temporary employees)
Remote	Charleville	\$7500 per annum	Yes	25 days	No	No	No
	Cooktown		Yes	25 days	5 days	Yes	Yes
	Mount Isa		Yes	25 days	No	No	No
	Palm Island		Yes	25 days	5 days	Yes	Yes
	St George		Yes	20 days	No	No	No
Outer Regional	Atherton	\$5000 per annum	Yes	25 days	No	No	No
	Emerald		Yes	20 days	No	No	No
	Roma		Yes	20 days	No	No	No
	Murgon	\$2500 per annum	Yes	20 days	No	No	No
Inner Regional	Kingaroy	\$2500 per annum	Yes	20 days	No	No	No

³ Pro-rata for part-time employees.

Schedule B: Remote and Regional Incentives Summary – CSOs (PO2/PO3)

Rural or Remote Child Safety work location of CSO (PO2/PO3)	Departmental Incentive Payment ⁴	Locality Allowance (refer to Directive to determine applicable amount and if full or half rate payable for individual staff)	Annual Recreation Leave (as per Directive 'Recreation Leave')	Annual Isolated Centre Concessional Leave (as per Directive 'Leave and Travel Concessions – Isolated Centres').	Annual Return to Airfare to Designated Major Coastal Centre (as per Directive 'Leave and Travel Concessions – Isolated Centres').	Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in State) (as per Directive 'Leave and Travel Concessions – Isolated Centres').
Gladstone	\$2500 per annum	Yes	20 days	No	No	No
Mackay		Yes	25 days	No	No	No
Bowen		Yes	25 days	No	No	No
Rockhampton		Yes	20 days	No	No	No
Maryborough		No	20 days	No	No	No
Edmonton		Yes	25 days	No	No	No
Innisfail		Yes	25 days	No	No	No
Cairns		Yes	25 days	No	No	No

⁴ Pro-rata for part-time employees.