**Schedule A: Regional and Remote Incentives Summary – All Employees**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Remoteness****Area****Category[[1]](#footnote-1)** | **Work Location** | **Departmental****Incentive****Payment2** | **Locality****Allowance**(refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual****Recreation****Leave**(as per Directive ‘Recreation Leave’) | **Annual Isolated****Centre****Concessional****Leave**(as per Directive‘Leave and Travel Concessions –Isolated Centres’.N.B: does not apply to temporary employees; leave does not attract leave loading) | **Annual Return to Airfare to****Designated****Major Coastal****Centre**(as per Directive‘Leave and Travel Concessions –Isolated Centres’.N.B: does not apply to temporary employees) | **Annual Return****Airfare to Brisbane (or equivalent fare to elsewhere in State)**(as per Directive‘Leave and Travel Concessions –Isolated Centres’.N.B: does not apply totemporary employees) |
| **Very Remote**  | Bamaga  | $10,000 per annum  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Cunnamulla  | Yes  | 25 days  | 5 days  | No  | No  |
| Lockhart River  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Longreach  | Yes  | 25 days  | No  | No  | No  |
| Mornington Island  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Normanton  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Thursday Island  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Weipa  | Yes  | 25 days  | 5 days  | Yes  | Yes  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Remoteness Area Category** | **Work****Location** | **Departmental****Incentive****Payment[[2]](#footnote-2)** | **Locality****Allowance**(refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual****Recreation****Leave**(as per Directive ‘Recreation Leave’) | **Annual Isolated****Centre****Concessional****Leave**(as per Directive ‘Leave and TravelConcessions – Isolated Centres’. Does not apply to temporary employees. Does not attract leave loading) | **Annual Return to Airfare to****Designated****Major Coastal****Centre**(as per Directive‘Leave and Travel Concessions –Isolated Centres’. Does not apply to temporary employees) | **Annual Return****Airfare to Brisbane (or equivalent fare to elsewhere in state)**(as per Directive‘Leave and TravelConcessions – Isolated Centres’. Does not apply to temporary employees) |
| **Remote**  | Charleville  |  $7500 per annum  | Yes  | 25 days  | No  | No  | No  |
| Cooktown  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| Mount Isa  | Yes  | 25 days  | No  | No  | No  |
| Palm Island  | Yes  | 25 days  | 5 days  | Yes  | Yes  |
| St George  | Yes  | 20 days  | No  | No  | No  |
| **Outer Regional** | Atherton  | $5000 per annum  | Yes  | 25 days  | No  | No  | No  |
| Mareeba  | Yes  | 25 days  | No  | No  | No  |
| Emerald  | Yes  | 20 days  | No  | No  | No  |
| Roma  | Yes  | 20 days  | No  | No  | No  |
| Murgon  | $2500 per annum  | Yes  | 20 days  | No  | No  | No  |
| **Inner Regional**  | Kingaroy  | $2500 per annum  | Yes  | 20 days  | No  | No  | No  |

**Schedule B: Remote and Regional Incentives Summary – CSOs (PO3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Rural or Remote Child Safety work location of CSO (PO3)** | **Departmental****Incentive****Payment[[3]](#footnote-3)** | **Locality****Allowance**(refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual****Recreation Leave**(as per Directive‘Recreation Leave’) | **Annual Isolated****Centre****Concessional****Leave**(as per Directive ‘Leave and Travel Concessions –Isolated Centres’). | **Annual Return to Airfare to****Designated Major****Coastal Centre**(as per Directive ‘Leave and Travel Concessions– Isolated Centres’). | **Annual Return****Airfare to Brisbane****(or equivalent fare to elsewhere in****State)**(as per Directive ‘Leave and Travel Concessions– Isolated Centres’). |
| Gladstone  |    $2500 per annum     | Yes  | 20 days  | No  | No  | No |
| Mackay  | Yes  | 25 days  | No  | No  | No  |
| Bowen  | Yes  | 25 days  | No  | No  | No  |
| Rockhampton  | Yes  | 20 days  | No  | No  | No  |
| Maryborough  | No  | 20 days  | No  | No  | No  |
| Edmonton  | Yes  | 25 days  | No  | No  | No  |
| Innisfail  | Yes  | 25 days  | No  | No  | No  |
| Cairns | Yes  | 25 days  | No  | No  | No  |

1. The remoteness area categories are linked to the Australian Standard Geographical Classification – Remoteness Areas (ASGC-RA) systems used by the Australian Bureau of Statistics (ABS). This is a geographical approach that classifies areas into given categories ranging from very remote areas to major cities.

2 Pro-rata for part-time employees.

 [↑](#footnote-ref-1)
2. Pro-rata for part-time employees. [↑](#footnote-ref-2)
3. Pro-rata for part-time employees. [↑](#footnote-ref-3)